



Greenways Primary Academy Uniform Policy

Uniform Policy	
Responsible Committee:	Local Advisory Board
Date approved by the LAB:	September 2024
Next review date:	September 2026

Introduction

It is our academy policy that all children wear academy uniform when attending the academy, or when participating in an academy-organised event outside normal academy hours, unless otherwise directed. We provide all parents with a complete list of the items required for academy uniform in our parent handbook.

Aims and objectives

Our policy on academy uniform is based on the notion that academy uniform:

- *promotes a sense of pride in the academy*
- *promotes a sense of community and belonging towards the academy*
- *is practical and smart*
- *identifies the children with the academy*
- *prevents children from coming to the academy in fashion clothes that could be distracting in class*
- *makes children feel equal to their peers in terms of appearance*
- *is regarded as suitable wear for learning and good value for money by most parents*
- *is designed with health and safety in mind*

Jewellery and Make up

We do not allow children to wear jewellery in our academy. The only exception to this rule is one pair of earrings (studs only) or small 'sleepers' in pierced ears. We ask the children to remove these earrings on days when they have PE, to prevent them from causing injury. Under no circumstances will the swimming providers allow children to swim with earrings in. We therefore strongly advise that children do not have their ears pierced during term time. Parents are reminded that physical education is a statutory part of the academy curriculum.

Children should not come to the academy wearing make-up (including nail varnish). The wearing of watches is allowed (but these should not be of an expensive or valuable nature or novelty watches. Smart watches are also not allowed, these include any device that can access the internet, camera or telephone communications– this is for safeguarding reasons). The academy has the right to confiscate watches deemed inappropriate in accordance with this policy and where safeguarding may be compromised. The academy will accept no responsibility for any items of jewellery lost or damaged.

Hair

The academy does not permit children to have ‘extreme’ haircuts. Examples would include unusual hair dye, shaved heads or shaven patterns. Any decision regarding ‘extreme’ haircuts will be left to the discretion of the headteacher supported by the Trustees. Items worn in the hair should be limited to simple green headbands, slides or ‘bobbles’. Bead braids are not allowed, due to the risk of eye injury.

Swimming

All children must wear caps.

Girls must wear one-piece swimming costumes

Boys must wear swimming trunks and not ‘shorts’.

Earrings must not be worn at all in the pool (LA regulation).

Children needing goggles, ear plugs or nose clips are able to do so, but this requires a form to be completed by parents. (These are available from the office).

The Role of Parents

We ask all parents to support the academy uniform policy. We believe that parents have a duty to send their children to the academy correctly dressed and ready for their daily work. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good condition.

The Role of Governors

The governors support the headteacher in implementing the academy uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the trustees’ responsibility to ensure that the academy uniform meets all regulations concerning equal opportunities.

Appendix A – Uniform Requirement

Both plain and logo uniforms are accepted. Logo uniforms can be purchased from Mr Motif.

For children in Early Years (Nursery & Reception)

Green Sweatshirt or Cardigan with Greenways badge or plain

White Polo Shirt

Grey Trousers / Shorts / Skirts / Pinafore dresses (no leggings)

Green Check Summer Dress

Grey Tights

White or Grey Socks

For children in Key Stage One

White Polo Top

Green Sweatshirt /Cardigan with Greenways logo or plain

Grey Trousers/Shorts/Skirts/Pinafore dresses (no leggings)

Green Check Summer Dress

Grey Tights

White or Grey Socks

Key Stage Two (Years 3-6)

White shirt and green/yellow striped tie

Green Sweatshirt /Cardigan with Greenways logo or plain

Grey Trousers/Shorts/Skirts/Pinafore dresses (no leggings)

Green Check Summer Dress

Grey Tights

White or Grey Socks

Footwear

Formal black school shoes. Please note trainers cannot be worn except as part of PE kit.

Physical Education Kit

Plain, white, cotton T-shirt or green 'Greenways Primary Academy' PE T-Shirt

Plain black Shorts (No logos or patterns)

Plain black tracksuit bottoms/leggings (No logos or patterns)

Plain black fleece or school jumper (Hoodies are not allowed)

White/Grey socks

Footwear

Black pumps for indoors

Trainers for outdoors

Children will **not** be allowed to participate in outdoor activities in pumps. This is due to health and safety reasons.