



Greenways Primary Academy Risk Assessment for Intimate Care



This risk assessment should be used in conjunction with the suite of WAT documents, local procedures and relevant DfE guidance.

Assessment conducted by:	J.Garside	Job title:	Executive Headteacher	Covered by assessment:	
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Date of assessment:	01.9.2025	Review interval:	Annual	Date of next review:	31.8.2026
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Related Documents	
WAT Documents:	

Risk matrix

Risk rating High (H), Medium (M), Low (L)		Likelihood of occurrence		
		Probable	Possible	Remote
Likely impact	Major: Causes major physical injury, harm or ill-health.	H	H	H
	Severe: Causes physical injury or illness requiring first aid.	H	M	L
	Minor: Causes physical or emotional discomfort.	M	L	L



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Risk Assessment						
Notes						
Hazard/ Activity	Persons at Risk	Risk	Control measures in use	Residual Risk Rating HIGH MED LOW	Are Existing Controls Adequate?	
					Yes	No*
Health risks when dealing with bodily fluids	Pupils Staff	Bodily fluids Infection	<ul style="list-style-type: none"> Staff wear protective clothing including disposable gloves, and aprons. Staff wash themselves thoroughly afterwards Soiled clothing will be bagged appropriately or disposed of if necessary. All waste disposed of in a yellow clinical bag Children will be kept away from any affected areas until the area is clean. Staff will have access to appropriate resources to enable cleaning procedures Staff to inform site supervisor of any further cleaning requirements Children receiving any intimate care will be supported to wash their hands or change clothing where required. 	LOW	YES	
Slips, trips and falls	Pupils Staff	From bodily fluids or through the cleaning process	<ul style="list-style-type: none"> Staff will have access to appropriate resources to enable cleaning procedures Appropriate signage to be used Spillages to be cleaned up Staff to inform site supervisor of any further cleaning requirements Children will be kept away from any affected areas until the area is clean. 	LOW	YES	



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Intimate Care	Pupils Staff	Risk to pupil - care is not appropriate Risk to staff - allegations	<ul style="list-style-type: none"> ● Parents sign an intimate care agreement at the start of the academic year as part of the authorisation forms document. ● Parents/carers supply nappies, wipes, creams, spare clothing ● For any pupils with a medical need or condition affecting toileting, a health care plan will be agreed with parents/carers ● Staff encourage pupils to do as much self-help as is possible ● Parents/carers are expected to toilet train at home ● When changing nappies, this will take place in pupil toilet with the door open ● Pupils requiring a shower/bath will be sent home ● Staff will complete the 'changing chart' after changing or supporting a child with intimate care. ● Intimate care plans are required for any pupils that require long term support with toileting ● All pupils requiring short term toileting support will be covered by the intimate care agreement ● Staff are DBS checked ● Staff will receive adequate training and are aware of good practice in line with appropriate legislation and guidance ● Children are entitled to respect and privacy 	LOW	YES	
Intimate care during first aid	Pupil Staff	Risk to pupil - care is not appropriate Risk to staff - allegations	<ul style="list-style-type: none"> ● Parents sign medical care plans where appropriate ● Staff will complete first aid slips for any pupil that has received first aid, detailing what care has been given ● Staff receive adequate training ● First aid requiring intimate care will be supported by two staff members and the intimate care chart completed ● Children are entitled to respect and privacy 	LOW	YES	